

The language of opportunity

The most recent challenge Carmichael Fisher faced was in finding a suitable candidate for Molex in Poland. John O'Brien, Vice President Operation and TBO, points out that incentive to relocate to a new country made him wary of a quick success.



"I don't think they could have done a thing better and we're very happy with the results."

Relocation, relocation, relocation

Molex are a huge global company at the forefront of technology and have often used Carmichael Fisher. Mr O'Brien insists the team are always 'courteous and professional' and 'very successful in finding the right person' but having had trouble finding the appropriate candidate for secluded locations in the past he wasn't expecting such a fast result.

"The most impressive thing about the team was the drive and focus they had making sure they found the candidates at the right level for the position. I hadn't expected a lot of fast success but with Carmichael Fisher I was impressed. I thought it would take much longer."

Molex approached Carmichael Fisher with the 'sparse' challenge of finding a Polish-speaking, management-level individual with a diverse background to oversee a 700-strong production team. After handing over the goals and requirements of the candidate they were looking for, Molex left the team to find the perfect match. Mr O'Brien admitted that it was tough recruiting from within the company as it would have meant moving talent out of the country, which is especially difficult for those with family and other ties.



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Carmichael Fisher specialises in providing executive search services to international organisations around the world. Its offices in Europe, the Middle East, Asia and Australia, work in collaboration and this collective experience in cross border search and assessment is complimented by a deep knowledge and networks in the major industry sectors.

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A surprisingly speedy success

"The successful candidate will be at a senior level but have the potential to grow into a much wider role within our global company – maybe end up in charge of a business unit. We are a large company with many plants and there are a lot of opportunities."

The team at Carmichael Fisher repeatedly rise to seemingly impossible challenges and inspire companies, such as Molex, to return when hiring for new positions. The attitude of the team and the relationships they form provided astoundingly quick responses from within the relevant market and Mr O'Brien is happy to recommend the team for even the toughest job, saying "I don't think they could have done a thing better and we're very happy with the results."